

2018

(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(**Human Resource Management**)

Full Marks : 70
Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) What is the importance of Human Resource Management? Explain the evolution of HRM. 4+10

Or

- (b) What do you mean by HRM? Discuss the objectives and functions of HRM. 2+4+8

2. (a) Explain with suitable illustration the process of human resource planning. 14

Or

(b) Discuss the problem faced in human resource planning. How can these problems be overcome? 7+7

3. (a) Bring out the factors that influence recruitment of employees. 14

Or

(b) What do you understand by selection? Explain in brief the steps involved in selection procedure. 4+10

4. (a) What are the objectives of training? Explain whether and how the effectiveness of a training programme can be evaluated. 4+10

Or

(b) What do you mean by executive development? State the objectives and importance of executive development in the Indian context. 4+10

5. (a) What is Career Planning? What are its needs? Explain the stages of career planning. 2+2+10

Or

(b) Define Performance Appraisal. Discuss the methods of performance appraisal. 2+12
