

2022

(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(**Human Resource Management**)

Full Marks : 70

Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define Human Resource Management.
Describe its objectives and functions. 4+4+6=14

Or

- (b) Discuss the status and scope of HRM in
India. 7+7=14

2. (a) Explain the needs and importance of HR
planning. What are the factors that
affect HR planning? 14

Or

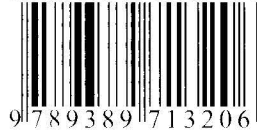
- (b) Elaborate the benefits and limitations of
Human Resource Planning. What steps
do you suggest to make HR planning
more effective? 6+4+4=14

L23/104

(Turn Over)

kalyani_delhi@kalyanipublishers.in
kalyani_delhi@yahoo.co.in
www.kalyanipublishers.co.in

ISBN: 978-93-89713-20-6



9 789389 713206

3. (a) Explain the various internal sources of recruitment. Discuss their merits and demerits. 6+4+4=14

Or

- (b) Explain briefly the various steps involved in the selection process of personnel. 14

4. (a) What are the objectives of training? Explain how the effectiveness of a training programme can be evaluated. 4+10=14

Or

- (b) Explain the different methods of on-the-job training programme followed in Indian industries. 14

5. (a) What is career planning? What are the benefits of career planning? Explain the steps involved in career planning process. 2+5+7=14

Or

- (b) Discuss the objectives of performance appraisal. Explain the various methods of performance appraisal. 7+7=14

L23—300/104

HRM/BCM-05

kalyani_delhi@kalyanipublishers.in
kalyani_delhi@yahoo.co.in
www.kalyanipublishers.co.in

