



UG Semester-End Final Exams-2026

Date: 02 -06- 2026

B.A / B.COM 2nd Semester (VAC-NCC)

LEADERSHIP DEVELOPMENT

Full Marks: 37.5

Pass Mark: 15

Time: 2 Hours

I. Choose the correct answer from the following (7.5 Marks)

1. Which trait best Reflects integrity in a Leader?

- a) Changing values to suit every situation
- b) Always telling the truth and keeping promises
- c) Always agreeing with everyone
- d) Focusing only on personal gain

2. During a field exercise, conditions suddenly worsen and some cadets are hesitant to cross a narrow, shaky bridge over a stream. Which action by the senior cadet in charge best demonstrates courage as a leadership trait?

- a) Telling the hesitant cadets to stop complaining
- b) Ordering everyone to cross while staying behind to supervise
- c) Waiting for the instructor to arrive and decide
- d) Crossing the bridge first to test it and encourage others

3. Which leadership style seeks inputs from team members before making decisions?

- a) Transactional Leadership
- b) Autocratic Leadership
- c) Laissez-Faire Leadership
- d) Democratic Leadership

4. Which behaviour most clearly reflects ethical leadership in a cadet?

- a) Favouring friends when assigning duties
- b) Ignoring minor rule violations to stay popular
- c) Giving fair credit to all contributing cadets
- d) Taking credit alone for a group task

(PTO)

5. A leader carefully plans each projects, double-checks deadlines, keeps detailed to-do list, and follows through on promises to the team. Which trait from the five factor model is most central to this leadership style?

- a) Conscientiousness
- b) Agreeableness
- c) Extraversion
- d) Openness

6. Which metric best reflects behaviour change after leadership training?

- a) The cost per participant of the training
- b) Participants test scores immediately after the course
- c) Team members' feedback on their leader's behavior over time
- d) Number of training hours completed

7. Which emotional challenge most commonly affects outgoing leaders during succession?

- a) Amusement at organizational change
- b) Anxiety about loss of identity
- c) Relief at reduced responsibility
- d) Indifference towards the future

8. Which behaviour best shows a leader using both EQ and IQ together?

- a) Solving a complex problem alone without involving the team
- b) Listening to concerns, then using data to adjust the plan.
- c) Focusing only on performances charts and ignoring feedback
- d) Relying only on personal feelings to make decisions

9. Which option best shows loyalty as an essential quality of an effective follower?

- a) Agreeing with every decision to avoid conflict with the leader
- b) Staying neutral and uninvolved when the leader faces criticism
- c) Defending the leader even when they clearly violate core values
- d) Supporting the leader's decisions publicly while raising concerns privately

10. Which trait most directly supports a leader in admitting mistakes and learning from feedback?

- a) Decisiveness
- b) Charisma
- c) Humility
- d) Optimism

11. What leadership lesson do we learn from Kalam's response to failures?

- a) Failures should be hidden from the team
- b) Failure means giving up immediately
- c) Blaming others protects a leader's image
- d) Leaders must accept responsibility and learn

12. Which single word best captures Maharana Pratap's continued struggle to regain Mewar.

- a) Impatience
- b) Confusion
- c) Cowardice
- d) Persistence

13. Which quality of leadership is most strongly associated with Rabindranath Tagore?

- a) Love for power and control
- b) Focus only on economic growth
- c) Inspiring others through moral vision
- d) Strict, fear-based discipline

14. Jhansi ki Rani's strong commitment to protecting her people and land is best described as which leadership value?

- a) Fear
- b) Vanity
- c) Loyalty
- d) Indifference

15. Maxwell teaches that leadership development begins with leading which person first?

- a) Yourself
- b) Your peers
- c) Your followers
- d) Your boss

(PTO)

(OTV)

II. Answer the following

(5x1=5)

1. Name two key traits of effective leaders from trait theory.
2. What is Democratic Style of leadership?
3. Which follower type is independent but often negative or cynical?
4. Briefly describe "Visionary Leadership."
5. What resilience trait did Deepa Malik show as a Leader?

III. Answer the following

(5x1=25)

1. List any five traits of leadership and explain one with an example.
2. Describe the five factor model of personality in leadership with its main factors.
3. Explain the Ohio state Leadership studies and describe its main dimensions.
4. Discuss resilience traits in Deepa Malik and Jhansi Ki Rani as role models.
5. Differentiate between EI and IQ in terms of Leadership outcomes. As an NCC Aspiring to be a Sergeant Major, argue with reasons why EI might be more important than IQ in team motivation and conflict resolution.
