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(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(**Human Resource Management**)

Full Marks : 70

Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define human resource management.
Distinguish between human resource
management and personnel manage-
ment. 4+10=14

Or

- (b) Discuss the status and scope of human
resource management in India. 7+7=14

2. (a) What is human resource planning? Why is it necessary to plan human resource in an organization? Elaborate. 4+10=14

Or

- (b) Discuss the process of human resource planning. What problems are faced in human resource planning? 8+6=14

3. (a) Briefly discuss the various external sources of recruitment. 14

Or

- (b) Explain the process of selection of employees generally followed in large business concerns. 14

4. (a) Discuss the meaning and importance of training of employees. 4+10=14

Or

- (b) Explain the different on-the-job training methods followed in Indian industries. 14

5. (a) Compare career planning with succession planning. Explain the steps involved in career planning. 6+8=14

Or

- (b) What is meant by performance appraisal? Discuss the individual evaluation methods of performance appraisal. 2+12=14
